

MASS Executive 2025 - 2026: Community Agreements

We have developed the following commitments to each other to feel safe, supported, open, productive and trusting, so that we can do our best work, achieve our common vision, and serve our MASS members well.

1. **Relationships, Participation and Interaction:** We expect to build a confidential and safe space where everyone is prepared and actively participates. We value the voices of all members and will interact in small and large group discussions to learn from multiple perspectives.
2. **Engagement and Respect:** We will work together through active listening, use humility to understand others' context and opinions, to develop consensus moving forward.
3. **Intentional Time and Focus:** The prioritization and allocation of time for important and relevant topics will support our collective thinking so we may delve deeper into learning and decision making when needed.
4. **Responsive and Inclusive Structures:** We will inclusively plan for all members (e.g.: virtual attendance) and ensure the agenda is responsive with topics that matter to our regions. Topics that are confidential in nature will be clearly identified. Breaks/work related check-in opportunities will be included in the agenda.